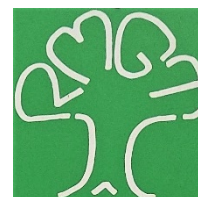


Rotherfield Millennium Green Trust CIO

Code of Conduct Statement



As Trustees of the Rotherfield Millennium Green Trust CIO, we are dedicated to upholding the highest standards of integrity, accountability, and collaboration in all aspects of our work.

We commit to the following principles:

1. Act in the Best Interests of the Trust:

- Make decisions that align with the Trust's charitable objectives and the wellbeing of the Millennium Green.
- Avoid conflicts of interest and always prioritise the needs of the Trust over personal interests. Potential conflicts of interest should always be declared.

2. Behave with Respect and Integrity:

- Treat fellow Trustees, volunteers, and members of the community with respect, fairness, and professionalism.
- Foster an environment of open communication and constructive debate.
- Use best endeavours to attend meetings and give notice of non-availability.

3. Maintain Accountability:

- Act transparently and responsibly in all financial, legal, and operational matters.
- Fulfil trustee duties with diligence, preparation, and commitment to achieving the Trust's goals.

4. Ensure Compliance:

- Adhere to the Trust's governing documents, policies, and relevant laws and regulations.
- Promote and maintain a culture of ethical behaviour and lawful practices.

5. Uphold Confidentiality:

- Respect the confidentiality of sensitive information obtained through trustee duties and ensure it is not misused.

6. Promote Sustainability and Stewardship:

- Protect and enhance the natural beauty, accessibility, and sustainability of the Millennium Green.

Trustees who fail to adhere to this Code of Conduct may be subject to review by the Board of Trustees, with actions taken as appropriate to safeguard the Trust's mission and reputation.

Signed,
The Board of Trustees
Rotherfield Millennium Green Trust CIO